

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Establishment – Andhra Pradesh State Legal Services Authority – Continuation of outsourcing staff appointed in Andhra Pradesh State Legal Services Authority, District Legal Services Authorities and 99 Mandal Legal Services Committees for a period of six months i.e. from 1-4-2013 to 30-09-2013 – Orders – Issued.

LAW (LA&J-HOME-COURTS.A1) DEPARTMENT

G.O.Rt.No. 1245

Dated:27-05-2013.

Read the following:-

1. G.O.Rt.No.962, Law (LA&J-Home-Cts.A1) Department, dated:16-05-2011.
2. G.O.Rt.No.1143, Law (LA&J-Home-Cts.A1) Department, dated: 4-6-2011.
3. G.O.Rt.No.1709, Law (LA&J-Home-Cts.A1) Department, dated:24-9-2012.
4. From the Member Secretary, A.P. State Legal Services Authority, Roc.No.1202/APSLSA/Estt./2013, dated:11-02-2013.

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ORDER:-

In the G.Os. 1<sup>st</sup> to 3<sup>rd</sup> read above, Government have sanctioned and continued eight posts of Typist-cum-Assistants, four posts of Steno-typists and one post of Record Assistant to the Andhra Pradesh State Legal Services Authority and two posts of Typist-cum-Assistant to each District Legal Services Authority in 23 districts on outsourcing basis, and further sanctioned supporting staff for 99 newly constituted Mandal Legal Services Committees in the State on outsourcing basis i.e. one Typist-cum-Assistant, one Record Assistant and one Attender to each Mandal Legal Services Committees, duly following the outsourcing guidelines.

2. In the letter 4<sup>th</sup> above, the Member Secretary, the Andhra Pradesh State Legal Services Authority has requested to issue necessary orders for further continuation of eight posts of Typist-cum-Assistants, four posts of Steno-typists and one post of Record Assistant to the Andhra Pradesh State Legal Services Authority and two posts of Typist-cum-Assistant to each District Legal Services Authority in 23 districts and supporting staff for 99 newly constituted Mandal Legal Services Committees in the State i.e. one Typist-cum-Assistant, one Record Assistant and one Attender to each Mandal Legal Services Committees, appointed on outsourcing basis, for a period of one year from the date of continuation i.e. beyond 31-03-2013.

3. After careful examination, Government hereby accord permission for continuation of the following outsourcing staff sanctioned to Andhra Pradesh State Legal Services Authority, District Legal Services Authority and 99 Mandal Legal Services Committees for a period of six months i.e. from 1-4-2013 to 30-09-2013, subject to following the outsourcing guidelines scrupulously, and in future continuation orders will be obtained well in advance before completion of the term:

S. No.	Name of the Office	Name of the post	No. of outsourcing posts to be continued
1	A.P. State Legal Services Authority	1. Typist-cum-Assistant 2. Steno-Typists 3. Record Assistant	8 4 1
2	District Legal Services Authority	1. Typist-cum-Assistant	46
3	Mandal Legal Services Committees	1. Typist-cum-Assistant 2. Record Assistant 3. Attender	99 99 99

4. The Member Secretary, Andhra Pradesh State Legal Services Authority is requested to take further necessary action and advised the following instructions:

- (a) Not contract the services of any additional personnel beyond those existing on 31-03-2013.

[P.T.O.]

- (b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and comeup with proposals for rationalizing the existing system.
- (c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established benchmarks.
- (d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.
- (e) Instructions of the Government with reference to 'outsourcing' be followed scrupulously.

5. The Member Secretary, Andhra Pradesh State Legal Services Authority is also requested to furnish the details of the said outsourcing employees.

6. This order issues with the concurrence of Finance (SMPC-II) Department vide their U.O.No.7448/312/A1/SMPC-II/13, dated:12.04.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A.SANTOSH REDDY,  
SECRETARY TO GOVERNMENT,  
LEGISLATIVE AFFAIRS & JUSTICE.

To  
The Member Secretary, A.P. State Legal Services Authority,  
Nyayaseva Sadan, Purana Haveyli, Hyderabad.  
The Finance (SMPC) Department.  
Copy to:  
The P.S. to Secretary to C.M.  
The P.S. to Secretary to Government (LA&J).  
SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER.